



सीएसआईआर-राष्ट्रीय अंतर्विषयी विज्ञान तथा प्रौद्योगिकी संस्थान
CSIR - NATIONAL INSTITUTE FOR INTERDISCIPLINARY SCIENCE AND TECHNOLOGY
तिरुवनन्तपुरम/THIRUVANANTHAPURAM

No. 105(88)/06-Estt

Date: 01.12.2025

OFFICE MEMORANDUM

Sub: Constitution of Internal Complaints Committee (ICC) for Prevention of Sexual Harassment of Women at Workplace.

Ref: CSIR – NIIST OM No. NIIST/COA/1/2025 dated 10th April, 2023.

In partial modification of the OM cited at reference above, in view of the transfer of some of the members, the Director, CSIR-NIIST, Thiruvananthapuram has been pleased to approve the Internal Complaints Committee (ICC) consisting of the following members for Prevention of Sexual Harassment of Women at Workplace:

- | | | |
|--|---|----------------------|
| 1. Dr. S. Priya, Senior Principal Scientist | - | Presiding Officer |
| 2. Dr. Rakhi R. B, Principal Scientist | - | Member |
| 3. Mrs. S. Viji, STO (2) | - | Member |
| 4. Dr. B.S Sasidhar, Senior Principal Scientist- | | Member |
| 5. Dr. Vasanth Raghavan K, Senior Scientist | - | Member |
| 6. Smt. Sherin A. N | - | ExternalMember (NGO) |
| 7. Smt. Neethu S. Induchoodan, SO (Estt.) | - | Convener |

Functions/Responsibilities:

The main task of the Internal Complaint Committee is to ensure time bound disposal of complaints received by it and to make an annual report to CSIR on the complaints received in the Laboratory and action taken by the committee.

The term of the Committee is up to 9th April, 2026.

(Srinivasa Rao Yella)
Controller of Administration

To: Presiding Officer & Committee Members

Copy to:

1. All HoDs/Divisional Heads
2. PPS to Director
3. Notice Boards
4. Head, ITSU for Intranet